

Driver Pay Scale

SoCal						
Van Nuys, LA, Huntington Beach, Montebello						
Bracket	Years with Company		Hourly Day Pay	Hourly Night Pay	Trainer Hourly Day	Trainer Hourly Night
	Beginning	Completion of				
1	Training		\$ 31.00	\$ 31.00		
2	Release	12th month	\$ 35.00	\$ 36.00	\$ 37.00	\$ 38.00
3	13th month	24th month	\$ 36.00	\$ 37.00	\$ 38.00	\$ 39.00
4	25th month	48th month	\$ 37.00	\$ 38.00	\$ 39.00	\$ 40.00
5	49th Month	Forward	\$ 38.00	\$ 39.00	\$ 40.00	\$ 41.00

Inland Empire						
Colton, San Diego						
Bracket	Years with Company		Hourly Day Pay	Hourly Night Pay	Trainer Hourly Day	Trainer Hourly Night
	Beginning	Completion of				
1	Training		\$ 30.00	\$ 30.00		
2	Release	12th month	\$ 32.00	\$ 33.00	\$ 34.00	\$ 35.00
3	13th month	24th month	\$ 33.00	\$ 34.00	\$ 35.00	\$ 36.00
4	25th month	48th month	\$ 34.00	\$ 35.00	\$ 36.00	\$ 37.00
5	49th Month	Forward	\$ 35.00	\$ 36.00	\$ 37.00	\$ 38.00

Central California						
Bakersfield, Fresno						
Bracket	Years with Company		Hourly Day Pay	Hourly Night Pay	Trainer Hourly Day	Trainer Hourly Night
	Beginning	Completion of				
1	Training		\$ 29.00	\$ 29.00		
2	Release	12th month	\$ 29.25	\$ 30.25	\$ 31.25	\$ 32.25
3	13th month	24th month	\$ 30.25	\$ 31.25	\$ 32.25	\$ 33.25
4	25th month	48th month	\$ 31.25	\$ 32.25	\$ 33.25	\$ 34.25
5	49th Month	Forward	\$ 32.25	\$ 33.25	\$ 34.25	\$ 35.25

OTR				
Bakersfield				
Bracket	Years with Company		Hourly Day Pay	%Pay
	Beginning	Completion of		
1	Training		\$ 29.00	
2	Release	12th month	\$ 29.25	30.50%
3	13th month	24th month	\$ 30.25	31.00%
4	25th month	48th month	\$ 31.25	32.00%
5	49th Month	Forward	\$ 32.25	33.50%

Norcal						
Willits, Eureka						
Bracket	Years with Company		Hourly Day Pay	Hourly Night Pay	Trainer Hourly Day	Trainer Hourly Night
	Beginning	Completion of				
1	Training		\$ 30.00	\$ 30.00		
2	Release	12th month	\$ 31.00	\$ 32.00	\$ 33.00	\$ 34.00
3	13th month	24th month	\$ 32.00	\$ 33.00	\$ 34.00	\$ 35.00
4	25th month	48th month	\$ 33.00	\$ 34.00	\$ 35.00	\$ 36.00
5	49th Month	Forward	\$ 34.00	\$ 35.00	\$ 36.00	\$ 37.00